

SHE Governance and SHE Change Assurance Accessible RACI

Tasks						
	Chief SHE Officer	Chief Officer	Director	Senior Manager	Manager	All Employees
1. Ensure there are appropriate SHE governance structures and SHE change assurance processes are in place across TfL	Chief SHE Officer is Accountable	Chief Officer is Informed	Director is Responsible	Senior Manager is Responsible / Consulted	Manager is Responsible / Consulted	
2. Ensure there are appropriate SHE governance structures and SHE change assurance processes in place in your area of responsibility for SHE governance to be undertaken at the appropriate level	Chief SHE Officer is Informed	Chief Officer is Accountable	Director is Responsible	Senior Manager is Responsible / Consulted		
3. Ensure arrangements are in place for the running of safe healthy and sustainable business operations including your wider business area activities		Chief Officer is Accountable / Responsible	Director is Responsible	Senior Manager is Responsible / Consulted	Manager is Informed	
4. Follow the direction as laid out by the Accountable Director for SHE governance activities and SHE change assurance processes		Chief Officer is Accountable / Responsible	Director is Responsible	Senior Manager is Responsible / Consulted	Manager is Informed	Employee is Informed
5. Comply with instruction from Senior Manager in order for SHE governance and SHE change assurance processes activities to be undertaken			Director is Accountable / Responsible	Senior Manager is Responsible	Manager is Responsible / Consulted	Employee is Informed